

Please make sure you have picked up a colored card from someone at the door prior to taking your seat.



Compass in Building Capacity for Student Achievement and School Improvement

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Figure 2: The Dual Capacity-Building Framework for Family-School Partnerships

THE CHALLENGE

Lack of opportunities for School/ Program Staff to build the capacity for partnerships

Ineffective Family-School Partnerships Lack of opportunities for Families to build the capacity for partnerships

OPPORTUNITY CONDITIONS

Process Conditions

- Linked to learning
- Relational
- Development vs. service orientation
- Collaborative
- Interactive

Organizational Conditions

- Systemic: across the organization
- Integrated: embedded in all programs
- Sustained: with resources and infrastructure

POLICY AND PROGRAM GOALS

To build and enhance the capacity of staff/families in the "4 C" areas:

- · Capabilities (skills and knowledge)
- Connections (networks)
- Cognition (beliefs, values)
- Confidence (self-efficacy)

FAMILY AND STAFF CAPACITY OUTCOMES School and Program Staff who can

- Honor and recognize families' funds of knowledge
- Connect family engagement to student learning
- Create welcoming, inviting cultures

Effective
Family-School
Partnerships
Supporting Student
Achievement
& School

Improvement

Families who can negotiate multiple roles

- Supporters
- Encourager
- Monitor
- Advocates
- Decision Makers
- Collab



Agenda

National Family and Community Engagement Framework

- √ Challenges
- ✓ Opportunity Conditions
- ✓ Policy and Program Goals
- ✓ Staff and Family Partnership Outcomes



Challenges

Family Engagement

- √ Compliance
- ✓ Teachers and Principals
- ✓ Lack of knowledge
- ✓ Lack of effective opportunities to build capacity

Limited Capacity=Poor Execution of Family Engagement Initiatives



Challenges

Family Engagement

Teachers and Principals



- ✓ Take some time to think about how your district/school has worked on strengthening the challenge of family engagement as it pertains to teachers and principals.
- ✓ Discuss this at your table.



Challenges

Family Engagement

"If effective cradle-to-career educational partnerships between home and school are to be implemented and sustained with fidelity, engagement initiatives must include a concerted focus on developing adult capacity, whether through pre- and in-service professional development for educators; academies, workshops, seminars, and workplace trainings for families; or as an integrated part of parent-teacher partnerships activities."

Partners in Education A Dual Capacity-Building Framework for Family-School Partnerships



Opportunity Conditions

Process Conditions

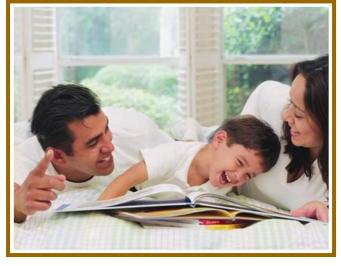
- ✓ Linked to learning
- ✓ Relational
- ✓ Developmental
- ✓ Collective/Collaborative
- ✓ Interactive



Opportunity Conditions

Linked to learning

Take some time to think of the activities at your school site that are linked to learning.





Share these activities with a partner at your table.



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Opportunity Conditions

Organizational

- ✓ Systemic
- ✓ Integrated
- ✓ Sustained





"The Framework builds on existing research suggesting that partnerships between home and school can only develop and thrive if both families and staff have the requisite collective capacity to engage in partnership."

Partners in Education A Dual Capacity-Building Framework for Family-School Partnerships



- √ Capabilities
- ✓ Connections
- ✓ Confidence
- ✓ Cognition

Referred to as the 4Cs



Capabilities:

Human Capital, Skills, and Knowledge

Districts/Schools need to be aware of what is available within the community. They also need to focus on building trusting relationships with families.



Connections:

Important Relationships and Networks— Social Capital

The strong connections that staff and families make is crucial. Networks built on trust is what is key.

(Family-Teacher, Parent-Parent, and the connections with community services)



Confidence:
Individual Level of Self-Efficacy

The sense of comfort related to partnership activities needs to be present.



Cognition:

Assumptions, Beliefs, and Worldview

School staff needs to have a commitment in

working as partners with families. Improving

student learning is the value of this partnership.

Families need to see themselves as partners in their children's education.



4 Cs

The 4Cs of partnership capacity must be enhanced among district/school staff and families before effective home-school partnerships can be achieved and sustained.

The 4Cs can also be used to measure and evaluate policy and program effectiveness.



Activity

- ✓ Open the envelope at your table.
- ✓ Distribute the papers.
- ✓ Take some time to think about all of your family engagement activities.
- ✓ Fill out the paper.
- ✓ Share and discuss at your table.



Activity

- ✓ Look at your colored card for a number.
- ✓ Go to that posted chart #.
- ✓ Create a T chart.
- ✓ On the left side write Challenges.
- ✓ On the right side write Solutions.
- ✓ Work with your group in identifying some challenges.
- ✓ Work collectively in finding solutions.



Staff and Family Partnership Outcomes

- ✓ Staff who are prepared to engage in partnerships will honor families' knowledge, help in creating a welcoming school climate and develop family engagement initiatives built on student learning and development
- ✓ Families who are prepared to engage in diverse roles:
 - Supporters, Encouragers, Monitors, Models, Advocates, Decision-makers, Collaborators



Staff and Family Partnership Outcomes



Working Together for

Student
Achievement!







Final Reflection: In your role, what is one step you can take to strengthen family engagement?



Questions/Comments



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